

Dar Al Marefa Behaviour for Learning and Rewards Policy

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Our Vision

Our vision is to create a community that fosters lifelong learning, is rooted in its values and beliefs, is open minded, tolerant and appreciates diversity. Our graduates are principled and courageous individuals, ready to contribute to a more just and peaceful world.

2. Our Mission

Our mission is to build a consistent, challenging and safe learning environment that supports each child in exploring their capabilities, encourages them to respect other cultures and embrace the world with open-mindedness, tolerance and confidence.

3. Rationale

At Dar Al Marefa, we would like every member of our community to model the learner profile attributes, especially students in every element of life. As a school, we aim to implement a positive behaviour model that promotes, recognizes, and reinforces positive behaviour, while creating a supportive environment that not only addresses behavioural issues but enables the need to respond to students' diverse needs.

4. Desired behaviour

Students are rewarded for exceptional work and going above and beyond.

At Dar al Marefa, our behaviour Policy begins with "Respect and Reward". As adults and educators, we must exhibit the behaviours we wish to see in our students. Every positive behaviour and action will be encouraged and valued.

Students across the school are given positive reinforcement and students in PYP2 are also issued with green independence bands when they show that they are responsible enough to move around the school without supervision.

In addition to this, students in Grade 5 and in the PYP Student Leadership Team, are also issued with blue leadership bands and encouraged to promote principled behaviour and guidance to all other students.

Dar Al Marefa also has a very simple to understand 'no hands' policy which prohibits students from making physical contact with each other.

5. Infractions





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Further policies are in place across the school, which deal with how to address certain behavioural issues.

KG, PYP, MYP and DP all have separate infraction policies in place, which focus on restoratively addressing behavioural concerns.

These infraction policies are constantly reviewed and updated when necessary. For the latest versions see below:

- KG / PYP Infraction List
- MYP / DP Infraction List

6. Removal from school / classroom

At any time, a parent or guardian may be asked to collect their child immediately from school. This could be due to the level of infraction occurred; for the child's wellbeing; for another student's wellbeing or for a staff member's wellbeing.

A student may be requested to stay off the school premises whilst an investigation takes place. This could be for the student's own wellbeing, another student's wellbeing or for a teacher's wellbeing. A student may be moved to a different classroom for a short duration of time, agreed by SLT, for their own wellbeing, another student's wellbeing or a teacher's wellbeing.

7. Use of CCTV

CCTV cameras are used in various locations around the school site to ensure students' safety. These security cameras are clearly visible.

Primarily, the principal has access to footage. The Principal has the discretion to permit other staff members to view CCTV footage on a need-basis to assist with any investigation, however, further assistance can be sought from any member of DMS staff to clarify the video footage.

Any requests from parents or students to view the CCTV footage will be declined due to safeguarding concerns, however, if required or requested the footage can be viewed by the KHDA.

Any enquiries about the CCTV system should be directed to the Heads of Wellbeing.

8. Use of mobile phones by students

It is encouraged that mobile phones be left at home, however, students in MYP and DP can carry





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mobile phones with them as long as they leave them in their bags and do not use them during school hours.

Students in PYP and KG are **not allowed** to bring mobile phones to school. If a mobile phone is brought in, then the device will stay with the teacher or a member of SLT until home time.

Tablets and Laptops are used in school by students in all grades. Inappropriate use of these devices are strictly prohibited, and they should be used for schoolwork only. A teacher can take a device from a child at anytime to ensure both safeguarding and behavioural expectations. A teacher is also authorised to check a student's device search history, if they believe a device has been used to access inappropriate websites. This includes checking words used within search engines.

Students are only allowed to take photos or videos on their device with the permission of the person/persons in the photo/video. Any video or photo taken without permission will incur an Infraction. Please see the infractions list for further details.

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Final review: Sahar Moosa Approved by: Steven Giles Last reviewed: 19/08/2025 Next review: 07/01/2026

"Enhancing life by nurturing minds."

